

The Chief's Brief



I was lucky enough to enjoy time off with my family last month. As usual things stack up but it doesn't take long to get back into the swing of it, and you never know what the day will bring. Here's a

week in the shoes of a Chief Inspector:

Monday 7am - I return to 700 emails that need reading but by 9am I've whittled them down to 65 that need a response from me. **9.30am** and it's time to chair the morning pacesetter meeting. Here all departments come together to deal with immediate risk and plan for the day. Response team is doing well covering the emergency calls, CID are dealing with a number of overnight prisoners and Safer Neighbourhood teams have a range of engagement and proactive work ahead of them. By **11am** all those emails have been answered - a range of queries from the public and internal correspondence. Then it's time to catch up in person with my Senior Leadership colleagues. DCI Murray fills me in on current CID issues and then I sit down with T/Chief Inspector Watkinson who has just taken over the Operations portfolio. At **1pm** I have a meeting with our communication officer, DC Harber, to finalise arrangements for the Commissioners visit to Hillingdon the following week. **3pm** and I'm chairing the pacesetter again. No big issues to address at this time but sadly by **4pm** we are dealing with a fatal stabbing in Hayes. I can't give specifics of the ongoing investigation but my role involves community engagement whilst a specialist unit deals with the investigation itself. A

man is in custody and at this early stage most of what I need to do is on the phone. **7pm** and I'm done but there will be more to do tomorrow.

Tuesday 8am – Phone conference with Inspector Lewis who covers local policing in Hayes. He has completed a "Community Impact Assessment" after talking with local stakeholders and he has re-organised his officers to cover crime scene cordons and increase visibility. **9.30am** and today's pacesetter is a bit longer. As well as dealing with local policing in the areas of the stabbing we also have to review its impact on the wider policing of Hillingdon. It may seem callous, but everything else must continue as normal. From here I go straight to the **10am** Crimefighter meeting. Chaired by Superintendent Smart, this meeting looks at performance and crime trends. As well as the Senior Leadership Team attending, most inspectors from all business areas attend. We're done by **12pm** and I get a chance to speak to the inspector in charge of my Special Constables. They have full police powers and give up their time to help us during peak demand. They don't get thanked enough. After that I'm dealing with my actions from the Crimefighter meeting – basically a list of chores to do. At **3pm** we hold a Gold Group meeting for the stabbing. This involves all police departments and key members of the community and partner agencies discussing the investigation and what we need to do going forward. Again, sorry, but I can't go into specifics. These meetings are important to demonstrate transparency and to identify improvements for the future. With things to sort out after the meeting I am finished by **6pm**.

Wednesday 8am – Tomorrow I'm chairing the Community Risk Multi Agency Risk Assessment Conference (CRMARAC). This is an important meet-

-ing which will require a number of my hours this morning to meet the CRMARAC coordinator and prepare for. Next up, I have a meeting at **12pm** with Sgt Hayes and another at **1pm** with Sgt Buckland. Whilst I regularly see my inspectors, getting together with all my sergeants is not as easy so these 1-2-1 meetings are really important. We discuss staff, shift patterns and workloads to name a few. I hope I offered some reassurance and solutions where I could. At **2pm** I attend the Tactical Tasking Coordination Group again chaired by Superintendent Smart. This meeting addresses current crime spikes and inspectors make bids for additional resources based on crime patterns and demand. When I worked as the North Hillingdon inspector I was always asking for more resources to combat burglary. My replacement A/Inspector Trice does the same and secures more patrols. Other areas getting more resources include Hayes Town Centre and Uxbridge. Other tactics are discussed but not for sharing here, sorry. Let's keep the villains guessing. **4pm** and I can call it a day but I am available for any emerging issues until 7pm so the phone remains on.

Thursday 8am – Time for a cup of tea this morning as the emails are light. At **9.30am** I chair the pacesetter before making my way to the Civic Centre to chair the CRMARAC at **10am**. This is a multi agency group, where those who are vulnerable are discussed and intervention plans agreed. Working together is definitely better than doing it alone. By **12.30pm** I'm back at the nick for a meeting with my inspectors followed by a meeting with my sergeant who looks after schools to discuss recent officer moves. At **2pm** I get to patrol Uxbridge with one of my Town Centre officers for a few hours and get to say hello to a few people. Whilst I call it a day at **5pm** the Town Centre team are on duty until much later.

Friday 8am – I get a change of scenery this morning, cycling to Hayes Police Station to receive training on a new Competency Assessment Framework for police officers. I was hoping to get out on my bike for a bit longer but I'm needed back at Uxbridge nick at **10am** for the Local Resource Planning Meeting. This is where we manage all the moves of staff, either in and out of the Borough or internally. It's not easy putting 500+ staff into the right spots, and forecasting where vacancies might arise. It's not a short meeting but by **1pm** we are done and I can have another 1-2-1 meeting, this time with Sgt Brown, who has been doing really

good work in the Cavendish and Ruislip Manor wards. That rolls straight into my next meeting at **2pm** with Detective Inspector O'Connor, this one to finalise plans for a policing operation he has set up to combat evening burglaries as the nights draw in. Lots of forward planning to ensure we are ready for those changes. The **3pm** pacesetter is straightforward and then its time to complete any paperwork that has been generated during the week – quite a bit! At **5pm** I am done for the day.

That's it – a week in the life of me. I hope you found it intriguing even if not necessary interesting.

T/Chief Inspector Rob Bryan

Socila Media



The internet is a place we need to be if we are to engage with everyone but I am making a few changes to how we do it, to make it more productive. Soon, our 20+ Twitter accounts will be reduced to 6. These will be more impactive and move us away from needless tweeting. In their place I am setting up a Facebook page for Hillingdon Police. Facebook covers a wider slice of the population than Twitter so I hope it will be of use to more of you. More details to follow soon.

Commissioner's Roadshow

The Commissioner recently visited Hillingdon Borough to speak to residents and the turn out was excellent. Communication is the key to delivering local policing and I want everyone to know the name of their local bobby the same way you all know Sir Bernard's name. Details of your local team can be found here or Google "Safer Neighbourhood Teams":

http://content.met.police.uk/Page/TeamFinder?scope_id=1257246764018

Court Results

Anisah Etheridge pleaded guilty to Racially Aggravated Criminal Damage at the Old Bailey and will be sentenced at a later date.

Sayem Salam was sentenced to 4-years in prison at Isleworth Crown Court for possession with intent to supply controlled drugs.